



Regd. Office: Chikkakuntanahalli Village
Bidadi Hobli Ramnagaram Taluk,
Bengaluru – 562109
Corporate Office: Plot No 79, 501, 5th
Floor Lalwani House, Sakore Nagar Viman
Nagar, Pune, Maharashtra, India, 411014
Mobile: +91-7249049195
Email: info.serindustries@gmail.com
Website: ser-industries.co.in
CIN: L60231KA1963PLC004604

Date: 21st February, 2026

To,
The Manager,
The BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai 400001.

Scrip Code: 507984; Trading Symbol: SERIND

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), this is to inform you that the shareholders of SER Industries Limited (the “Company”) have approved the following:

- a) Change in designation of Mr. Sunil Kumar Shahi (DIN: 01887403) as a Managing Director and Chairman of the company with effect from January 20, 2026.
- b) Regularization of Appointment of Mr. Ayush Munnalal Sharma (DIN: 06628387) as an Independent Director.

Details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are attached as Annexure.

You are requested to take the above information on your records.

Thanking You,
For SER Industries Limited

Sunil Kumar Shahi
Director
DIN: 01887403

Enclosure: As above



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**DETAILS AS REQUIRED UNDER REGULATION 30 READ WITH SCHEDULE III OF
THE LISTING REGULATIONS AND SEBI CIRCULAR NO. HO/49/14/14(7)2025-CFD-
POD2/I/3762/2026 DATED JANUARY 30, 2026**

S.No.	Particulars	Mr. Sunil Kumar Shahi
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-designation as a Managing Director and Chairman of the Company for a period of five year with effect from January 20, 2026.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from January 20, 2026 for a period of five years.
3.	Brief profile (in case of appointment)	Mr. Sunil Shahi is a seasoned business leader and entrepreneur with over 25 years of experience in driving business transformation, strategic growth and operational excellence across diverse sectors including automotive, electric mobility, finance, energy and agritech. An engineer by qualification and strategist by mindset, he holds a B.Tech in Electrical Engineering from NIT Hamirpur and an MBA from the Kelley School of Business, Indiana University, USA. He is the Founder and Director of SNA Milk and Milk Products Limited, a farm-to-table D2C agritech company offering preservative-free dairy products and farm-fresh produce, where he has built a trusted consumer brand focused on quality, transparency and sustainable growth. Previously, he served as Executive Director, Board Member and CEO at Greaves Cotton Limited and its subsidiaries, where he played a key role in business transformation, expansion into non-automotive sectors and electric mobility, and growth through organic and inorganic initiatives. He is known for his strategic leadership, entrepreneurial approach and ability to build scalable,



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		customer-centric businesses with long-term value creation.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sunil Kumar Shahi is the brother of Mr. Anil Kumar, Director of the Company. Other than this relationship, there is no inter-se relationship among any of the Directors of the Company.

S.No.	Particulars	Mr. Ayush Munnalal Sharma
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as the Independent Director of the company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	The effective date of appointment shall be from 20 th January 2026 for a term of 5 years.
3.	Brief profile (in case of appointment)	Mr. Ayush Munnalal Sharma holds a Bachelor of Laws (LL.B.) degree from Rashtrasant Tukadoji Maharaj Nagpur University, which he completed in the year 2011. He has been an enrolled member of the Bar Council of Maharashtra and Goa since 2011 and has been actively practicing law thereafter. With over a decade of professional experience, Mr. Sharma has developed a diverse and well-rounded legal practice. His core areas of expertise include corporate and commercial laws, criminal law, and civil litigation. In addition, he provides legal consulting services, advising individuals, businesses, and corporate entities on regulatory compliance, contractual matters, dispute resolution, and risk management. His broad exposure across multiple branches of law enables him to offer practical, solution-oriented legal advice backed by strong procedural and substantive knowledge.



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		As an Independent Director, Mr. Sharma brings significant value to the Board through his strong legal acumen and independent judgment. His in-depth understanding of corporate laws, governance frameworks, and regulatory requirements enables him to effectively oversee compliance, assess legal and operational risks, and safeguard the interests of all stakeholders. He contributes constructively to Board deliberations by providing unbiased perspectives, ensuring transparency, ethical conduct, and adherence to statutory obligations. His experience in litigation and advisory roles further equips him to guide the company in managing disputes, strengthening internal controls, and adopting robust governance practices, thereby enhancing overall Board effectiveness and corporate credibility.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable